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### Highlights:

Cadets are getting better and better grades

The officers and crew take shipboard education and training very seriously. Reports from the Cadets after their sea-time:

- Warm welcomes
- Helpful and motivated crew
- Cadet steering Certificate issued
- Training Record Book filled in by the Captains and Officers
- Hands-on training



### The NIS Project

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### Brief History

The NIS Project started in 1993 since more and more Norwegian ship owners found their seamen without basic knowledge. The Norwegian Ship-Owners Association (NSA) decided to get involved in the education of Cadets to the NIS fleet.

The funding is through ATEP (ASO Training and Education Program) and is the most outstanding and promising project for ATEP. ASO is the acronym in Norwegian for the Norwegian Shipping and Offshore Federation

The challenges were to find schools to cooperate with, facilities, educational aids, books, and faculties.

The remedy was to upgrade the faculties, develop syllabi based on IMO model courses, new updated books, sizes of classes reduced from 60 to maximum 25 cadets, teaching aid and equipment purchased and refurbish classrooms. Donations like engines, boilers, copiers, printers and computers were given.

### NIS Batches

There are 618 Cadets having finished their Cadetship program. We have 590 Cadets in the project today, giving it a total of 1 208 Cadets.

1<sup>st</sup> Batch 1993 -1997

2<sup>nd</sup> Batch 1994 - 1998

3<sup>rd</sup> Batch 1995 - 1999

4<sup>th</sup> Batch 1996 - 2000

5<sup>th</sup> Batch 1997 - 2001

6<sup>th</sup> Batch 1998 - 2002

in school, will graduate in March 2002.

7<sup>th</sup> Batch 1999 - 2003

is onboard Norwegian controlled vessels.

8<sup>th</sup> Batch 2000 - 2004

in school, only from MAAP.

9<sup>th</sup> Batch 2001 - 2005

has finished their first 6 months at the schools.

10<sup>th</sup> Batch 2002 - 2006

will start in June 2002. Sea-time from April / May 2004 to middle of June 2005.

### Admission Criteria

It is not easy to become a NIS Cadet. Only the "best of the best"

To be able to get the NIS Scholarship the Cadets must have:

-Good grades from high school - passed the schools medical, fitness and IQ tests, interviews and screening.

When the different Universities and schools have admitted the Cadet, the NIS Project is given a certain number of the most promising Cadets. The NIS Project gives each of those Cadets the following tests:

1. APRO (Ability PROfile).
2. NIS written test.
3. English Test
4. NIS Motivation Questionnaire.

The Project interviews each Cadet to establish their attitude, motivation, verbal English and self-confidence. After all information is gathered, the Project makes the selection of the Cadets.



*Basic Firefighting*

*Culture Awareness*

*Housekeeping*

*Study Habits*

*Personal Development*

*Stress management*

*Electro Technology*

*Control Engineering*

*Teambuilding*

*Alfa Laval*

*Welding*

*BRM*

*CBT*

*Any other courses the  
Principals might wish to  
give to the Cadets*



*NIS Engine Cadets at  
work*

## *Universities / Schools*

The NIS Project cooperates with:

1. University of Cebu
2. Maritime Academy of Asia and the Pacific (MAAP)
3. J.B. Lacson Foundation
  - Bacolod
  - Arevalo
  - Iloilo

Det Norske Veritas (DNV) and Commission for Higher Education (CHED) certify the Schools. All schools have their own dormitory (NIS Standard) with a cantina.

The NIS Project funds all school fees, boarding and lodging the first two years. The Cadet must shoulder all the cost for the last academic year himself. He should have enough money saved after one year at sea.

## *Education*

**The education system is based on 2-1-1.**

The Cadet will spend his two first years at the school, then one-year on-board Norwegian controlled vessels when he finally returns to the school for his last academic year. A total of 4 years of education and practical training.

The Cadet **MUST** stay in the schools **dormitory** during all his three academic years. This gives a good indication on how he handles discipline, ability to stay away from his family and adapt to an environment similar to a ship.

### **Extra courses given to the Cadets:**

Basic Firefighting - Culture Awareness - Housekeeping - Study Habits - Personal Development - Stress management - Teambuilding - Welding - BRM - Alfa Laval - Electro Technology - Control Engineering

## *Principal's Commitment*

The Ship-Owner or Manning Agent commitment is to make sure that the Cadet they "order" or commit to, get his required 12 months shipboard training after he has finished his first two academic years at the schools.

If the Cadet does not behave, shows lack of interest or misbehave in any way, whilst on-board during his sea-time, the Ship-owner is in his fully right to dismiss the Cadet. If this happens, the Cadet will be expelled from the project.

## *Costs of a Cadet*

Since the ATEP is funding the Cadets costs the first two academic years, the education of the Cadets is free. The Cadet (or/and his family) must pay for the last academic year at the school. When a Ship-Owner commits to take a number of Cadets, the only cost that occurs is for the Basic Safety Course (4 modules). The price for this course range from US\$ 400 to 500.

The costs of a Cadet will be the monthly salary he will get onboard, other company specific courses, travel costs and other expenses for crewing.

The average salary for a Cadet whilst on-board is US \$ 450 per month + overtime.

*If you need any Cadets from 8<sup>th</sup> Batch (MAAP, sea-time 2002) or 10<sup>th</sup> Batch (2002-2006, sea-time April 2004 to June 2005), please contact the NIS Project for order and commitment forms*